



APPLICATION FOR EMPLOYMENT

Rollin' Oats Market & Cafe

Equal Opportunity Employment



Date: _____

Name: _____
Last First Middle Social Security Number

Address: _____
Street Number City State Zip Length of Residence

Home Phone # _____ Business Phone # _____ Date avail. for work _____

Are you at least 18 years of age? (If not, please state your age) _____ Presently Employed? _____

Are you eligible to work in the U.S.? _____ Do you possess a valid drivers license? _____

Position you are applying for _____ Salary requirements _____

Are you available to work Full-time Part-time Shift Work Temporary

Skills and Qualifications

Certifications/Licenses applicable to the position applying for _____

List any career objectives you may have _____

Have you ever been convicted of a felony? _____ If so, when, where, and disposition of offense? _____

(Record of conviction does not necessarily disqualify an applicant from employment considerations.)

EDUCATION			
School Name/Address/Telephone	Number of Yrs. Completed	Area of Study	Did you Graduate?

It is the policy of Accord Human Resources, to comply with all applicable State and Federal laws prohibiting discrimination in employment based on race, color, sex, religion, national origin, disability, or other protected classifications.

EMPLOYMENT HISTORY

Begin with last position first. At least 7 years of work history must be provided. (Attach additional paper if necessary.)

Company Name/Address/Telephone	Supervisor	Dates Month/Year	Position Held	Rate of Pay	Reason for Leaving
		To: From:			
		To: From:			
		To: From:			
		To: From:			

May we contact your present employer? _____

REFERENCES

Give name, address, and telephone number of three references who are not related to you and are not previous employers.

1. _____
2. _____
3. _____

I understand and agree that: Any material misrepresentation or deliberate omission of a fact in my application may result in refusal of, or if employed, immediate termination from employment. Although management makes every effort to accommodate individual preference, business needs may at times make the following conditions mandatory: overtime, shift work, rotating work schedule, or work schedule other than Monday through Friday. I understand and accept these conditions of my continuing employment. It is my understanding that Rollin' Oats Market & Cafe will make a thorough investigation of my entire work history and may verify all data given in my application for employment, related papers, or oral interviews. I authorize such investigation and the giving and receiving of any information requested by Rollin' Oats and I release from liability any person giving or receiving such information. I agree that my employment is at will and may be terminated by Rollin' Oats or myself at any time with or without notice or cause and without liability for wages or salary except such as may have been earned at the date of such termination. I further understand that this is an application for employment and that no employment contract is being offered, nor will any result from my employment with Rollin' Oats. I understand that if I am employed, such employment is for no definite period of time and that Rollin' Oats can change wages, benefits and conditions at any time.

I acknowledge that any oral representation or written statements which may have been made to me to the contrary of this paragraph are expressly disavowed and may not be relied upon.

Signature _____ Date _____

REFERENCE CHECK

Reference	Comments	Checked by